

## BOARD PROFILE

# Richard Slocomb

M.A.Sc., P.Eng. (Ret.), C.Dir.

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Senior public-sector executive and board director with more than 30 years of regulatory oversight, governance and leadership in British Columbia's energy sector.

Richard works where regulation, public policy, technical complexity and organizational leadership meet. His particular strength is helping organizations work through difficult issues involving multiple interests and significant public, regulatory or operational stakes.

He is known for being well prepared, listening carefully and understanding an issue fully before reaching a conclusion. He brings a systems perspective, looking past immediate symptoms to the underlying risks and the broader implications of decisions. Across his career he has built trusted relationships with governments, industry, regulators, standards organizations and communities to move complex work forward.

He has served as a board chair and director, spent 10 years on a Canadian Standards Association strategic steering committee, including two terms as Vice-Chair, and holds the Chartered Director designation from The Directors College.

## BOARD-LEVEL EXPERTISE

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|------------------------------------------------|-----------------------------------------------|
| ■ Governance and strategic oversight           | ■ Risk and regulatory oversight               |
| ■ Systems thinking and complex problem solving | ■ Energy and technical expertise              |
| ■ Public policy and standards                  | ■ Stakeholder and intergovernmental relations |
| ■ Organizational change and transformation     | ■ Executive leadership and succession         |

## GOVERNANCE EXPERIENCE

### BC Oil and Gas Research and Innovation Society (BC OGRIS)

Board Chair, September 2024 to May 2026 · Director, April 2023 to May 2026

- Identified the need for greater strategic clarity and stronger governance, and initiated a strategic planning and governance renewal process.
- Helped lead board and member discussions on organizational purpose, value proposition, sustainable funding and future direction.
- Advanced consideration of board structure, governance model, board composition and stakeholder representation.

### Petroleum Technology Alliance Canada (PTAC)

Director, May 2022 to September 2025

- Provided governance oversight to a national not-for-profit supporting energy research, innovation and technology development.
- Served on the CEO Recruitment Task Force in 2024.

### Canadian Standards Association (CSA)

Strategic Steering Committee, Liquid and Gaseous Energy Systems · 10 years · Vice-Chair, two terms

- Contributed a regulatory and public-interest perspective to the strategic oversight of standards development for Canada's energy sector.
- Built long-standing relationships across regulators, industry and standards-development organizations.

## SELECTED EXECUTIVE ACHIEVEMENTS

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### Established Canada's first LNG-specific regulatory framework

Technical lead for British Columbia's first LNG Facility Regulation, working across legal and regulatory functions and with provincial and federal agencies, industry, First Nations communities, international experts and standards organizations. Navigated complex jurisdictional boundaries and identified the need for two new CSA technical specifications, both of which became national standards. The initiative was nominated for a Premier's Award for Organizational Excellence.

### Advanced national access to petroleum and natural gas standards

Co-led a multi-year Western Regulators Forum initiative to make CSA petroleum and natural gas standards freely accessible. Worked with regulators and CSA leadership over roughly eight years to resolve funding, organizational and implementation issues and secure the agreements needed to complete it.

### Modernized BCER's Heritage Conservation Program

Led an organizational and regulatory change initiative in response to concerns about archaeology decision timelines, combining process improvement, team development, relationship rebuilding and change management. Cut decision timelines by more than 50%, reduced revision requests and shifted oversight toward greater professional reliance while significantly improving team engagement.

### Led regulatory responses to emerging community and technical risks

Co-led BCER's response to quality-of-life concerns from rapid Montney development in the Farmington area, including noise, light and induced seismicity. Helped establish new monitoring and mitigation approaches and coordinated residents, permit holders, agencies and technical experts. BC became the first regulator in North America to recognize induced seismicity associated with hydraulic fracturing and develop protocols to manage it.

## EXECUTIVE CAREER

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### BC Energy Regulator, Victoria, BC · 1993 to 2026

#### 2024 to 2026 Vice-President, Environmental and Subsurface Resource Management

Senior executive leadership for environmental and subsurface resource stewardship, including complex regulatory programs, organizational change and relationships with government, industry and other partners.

#### 2018 to 2024 Vice-President, Well and Energy Resource Stewardship

Technical and organizational leadership across reservoir engineering, drilling and production operations and energy geoscience. Represented BCER with government, industry, regulators and external organizations.

#### 2012 to 2018 Vice-President, Reservoir, Drilling Engineering and Technical Services

Led technical regulatory functions and major initiatives, including British Columbia's LNG regulatory framework and related national standards.

#### 2011 to 2012 Deputy Commissioner, Resource Development / Acting Chief Engineer

Divisional and technical leadership covering business planning, budgets, people development, regulatory reporting and representation on national standards bodies.

#### 1993 to 2011 Progressive Engineering and Regulatory Roles

Field inspection, production engineering, reservoir engineering and supervisory roles, building deep experience in public safety, environmental protection, resource conservation, emergency response, regulatory policy and compliance.

## LEADERSHIP AND PEOPLE DEVELOPMENT

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- Led multidisciplinary professional and technical teams throughout his executive career, with a focus on building capability and effective succession.
- Mentored four employees through BCER's formal mentoring program and supported the career development and succession of direct reports.
- More than three decades in a unionized environment, including collective bargaining and implementing professional career development structures.

## EDUCATION AND CREDENTIALS

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### Chartered Director (C.Dir.)

The Directors College, McMaster University, 2024

### M.A.Sc., Chemical Engineering

University of Ottawa

### B.A.Sc., Chemical Engineering

University of Ottawa, Magna Cum Laude

### Professional Engineer (P.Eng.)

Retired